

Community Update with Mayor Nickels

6-14-2009

“Personnel Committee Attrition Policy In Place”



A couple of events that occurred over the weekend ended up being huge successes. The rahr to rahr bike ride took place on Saturday with over 100 participants. The sculpture “Late for a Date” was also unveiled and can be seen right outside of the Rahr West Art Museum. A special thanks to Barb Bundy-Jost for organizing the event.

The Garden Fair was also held on Saturday in beautiful Washington Park. I stopped down around 1:30 and the park was packed full. Someone mentioned to me that some people always say that wherever there is an event in Manitowoc there is a beer tent. Well, the garden fair did not have a beer tent, and it truly was an event for the entire family to enjoy.

This upcoming week there are several events taking place. On Thursday the 18th the Marine band will have their first concert in Washington Park starting at 7:00. This is free to the public.

The Parade of Homes is taking place from Thursday until Sunday, you can visit manitowocountyhomebuilders.com for more information.

And, Metro Jam is back on Friday and Saturday with some great acts taking place once again. This event is held in Washington Park and free to the public. The first act will take place on Friday at 5:00 and Saturday at Noon.

I personally will be making an all-star appearance on Friday night around 8:30, when I will showcase my wonderful singing abilities to the song “Spider in my Pocket”. If you are looking for a good laugh, or just want to see my embarrass myself, stop down. Fastball is the headliner this year, and they will perform on Saturday night starting around 8:30.

This upcoming week I will be once again sitting down and discussing the City budget upon news of what the State budget becomes.

The personnel Committee for the City of Manitowoc passed a change to the employee policy manual relative to vacancies and interviews this past Monday. The change now calls for whenever an existing permanent position becomes vacant, the department head and associated committee shall review the duties of the position in order to determine if any changes in the position description are required or if there is a need to fill the vacancy. Prior to filling any vacancy, the department head shall submit a written request to the Personnel Committee, with a copy to the Mayor and HR Director justifying the need to refill the position and specifying any position description changes. No vacant position may be filled or new position created until the Personnel Committee has given written approval to the request.

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This policy change will be effective immediately, and it is the hopes of myself, and chairman of the Personnel Committee Chris Able to assess all the positions that are currently in the City of Manitowoc and fill only the ones that are truly needed to provide continued services to the public. This is a great start in reducing many of the unneeded costs of City Government.

