

MINUTES OF THE MEETING OF
THE MANITOWOC PUBLIC LIBRARY BOARD OF TRUSTEES
DECEMBER 20, 2010

The regular meeting of the Manitowoc Public Library Board of Trustees was called to order in the Board Room at Manitowoc Public Library by President David Gratz at 5:30 p.m., Monday, December 20, 2010.

TRUSTEES PRESENT: Diedrich, Gratz, Kadow, Kornely, Pfeffer, Schmidt, Stokes, Vollendorf, and Waldron

TRUSTEES ABSENT: Hazlewood and Sczygelski

OTHERS PRESENT: Stewart, Davis, Sharon Cornils (Personnel Director, Manitowoc County), Scott McMeans (Common Council), Dave Soeldner (Common Council President), Nickels, Reimer, Gersek, Roecker, Horbeck, Cerkas, A. Koch, C. Koch (employee spouse), A. Eisenschink, S. Eisenschink (employee spouse), E Eisenschink, Martin, Muchin Young, Horstketter, J. Horstketter (employee spouse), Free, Stodola, Burton, Vogel, R. Vogel (employee spouse), Becker, and Delorme (AFSCME Staff Representative)

MINUTES: A motion was made by Kornely, seconded by Stokes, to approve the minutes of the November 22, 2010 Personnel Committee Meeting and the November 22, 2010 Board of Trustees regular meeting. Motion carried.

FINANCIAL MANAGEMENT REPORT: A motion was made by Pfeffer, seconded by Schmidt, to approve the Financial Management Report for the month of November 2010 in the amount of \$195,655.12. Motion carried.

CHECK REGISTER: A motion was made by Pfeffer, seconded by Schmidt, to approve the Manitowoc Public Library operating check register for the month of December 2010 in the amount of \$39,696.51. Motion carried.

PUBLIC COMMENT: Gersek read a letter on behalf of AFSCME Council 40. Horbeck spoke on behalf of the Youth Department at Manitowoc Public Library.

CORRESPONDENCE: A note of thanks was included in the packets.

COMMITTEE REPORTS: Nothing to report.

CLOSED SESSION: A motion was made by Schmidt, seconded by Kornely, to enter into closed session as authorized by Section 19.85 (1)(e) and Section 111.70; Section 19.85 (1)(c) of the Wisconsin Statutes for the purpose of Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session and for the purpose of collective bargaining; Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

The specific subject matter which will be considered in the closed session is the following: Discussion of negotiations and strategy for Agreement between Manitowoc Public Library and Wisconsin Council 40, AFSCME, AFL-CIO, 2009-2010; Discussion of elimination of positions and possible layoffs; and Compensation of Coordinator of Technical Services, Coordinator of Public Services, Coordinator of Collection Development, Manager of Youth Services, Manager of Facilities, Manager of Information Technology, Manager of Circulation and Library Director. Motion carried with a roll call vote and the Board entered into closed session at 5:45 p.m.

OPEN SESSION: A motion was made by Schmidt, seconded by Vollendorf, to enter into open session. Motion carried with a roll call vote and the Board reconvened in open session at 6:45 p.m.

A motion was made by Schmidt, seconded by Kornely, to accept the recommendation of the 2011 Wage Proposal for the new management positions (Coordinator of Technical Services, Coordinator of Public Services, and Part-time Youth Services Manager). 8 yeas and 1 nay (Kadow). Motion carried.

DIRECTOR'S REPORT: Copies of the Director's Report for the period November-December 2010 were included in the board packets, as well as Department Managers' Reports for the month of November 2010.

TRUSTEE MANUAL REVIEW: Chapter 11 "Planning for the Library's Future" has been postponed until the February 28, 2011 meeting presented by Trustee Hazlewood. Trustee Vollendorf will present "**WHAT IS A MEETING**" at the January 24, 2011 meeting.

OLD BUSINESS: A motion was made by Kadow, seconded by Vollendorf, so move to accept the expanded hours for 2012. Motion carried.

NEW BUSINESS: A motion was made by Kadow, seconded by Stokes, so move to accept the **Disruptive or Lost/Unattended Child** Policy. Motion carried.

The next meeting of the Board of Trustees will be Monday, January 24, 2011 at 5:30 p.m.

There being no further business to come before the Board, a motion was made by Kornely, seconded by Diedrich, to adjourn. Motion carried. The meeting adjourned at 6:59 p.m.

Respectfully submitted,

Mary Davis,
Recording Secretary