

# MANITOWOC POLICE AND FIRE COMMISSION

## 01/11/11 MEETING MINUTES

COMMISSIONERS PRESENT: T. Bare, P. Blashka, B. Hennessy, K. Reynolds, K. Beike

1. Called to Order at 4:30 by T. Bare
2. T. Bare made a motion to approve previous minutes of 11/09/10. Seconded by P. Blashka. Motion carried unanimously.
3. Communications: None
4. Public input of items germane to the Police and Fire Commission statutory authority: None
5. Police and Fire Chief Reports
  - A. Police Chief Items:
    - 1) Chief Dick updated PFC on the K-9 donations and reported In-Service is starting which includes: training from City Attorney & District Attorney, Technology Update, MFD is helping with First Responders, K-9, SWAT, and Tactical Training. Also mentioned was the Chamber's Home Builders Award for the new Outdoor Range Building and Humane Society update on strays.
    - 2) Staffing Level - Chief reported he is currently down one Patrol Officer and the City asked not to hire for 3 months but the current budget issue has stalled that. He also stated that he would like to start the process for a hiring list as there could be two, possibly 3 retirements.
  - B. Fire Chief Items:
    - 1) Fire Chiefs reported being down one Firefighter and that he asked for a date to hire but hasn't received the ok yet but hoping to hire by April 1. EMS dollars are up and injuries and lost time is down. Training Budget being looked at and must go through Mayor. There could be up to 3 retirements and initially there was a 3 month delay but Chief is now hearing its 6 months. Chief also reported a Probationary Firefighter has a personality conflict with Supervisor but feels it is taken care of and just giving heads up.
    - 2) Would like to set dates for interview of Firefighter / Paramedic candidates – up to 12 candidates and up to 90 minutes per person.
    - 3) Discussion of current Hiring Process – In past MFD always did a one on one Psychological evaluation but FVTC's process includes a video based Psychological Evaluation. To skip doing our own psychological evaluation would save \$300 but PFC felt a psychological evaluation is worth the money to continue, "money well spent!" Green Bay offers Cadet Training. The cadets are trained through the Department Captains who then rate them. Cadets attend a one week Recruit School and then learn on the job, non-paid, and get credit. Chief also mentioned three thermal cameras were donated through the West Foundation.
6. Next meeting March 8, 2011
7. Adjourned 5:08 pm