

## PERSONNEL COMMITTEE MINUTES

Monday, January 30, 2012

The Personnel Committee of the City of Manitowoc met in the Second Floor Conference Room, 900 Quay Street, Manitowoc, Wisconsin on January 30, 2012 at 5:15 p.m. Members present were Chair Chris Able, Alderpersons Braunel, McMeans and Hennessey. Alder Schema was absent. Others present were Mayor Justin Nickels, Bill Manis, Kevin Glaeser, Greg Vadney, Denise Larson, Randy Junk, Scott Moran, Judy Fuerbringer, Glenn Fuerbringer, Charles Mathews, Dave Less, Jennifer Hudon and Deb Geiger, Director of Human Resources/Risk Manager.

1. The meeting was called to order at 5:16 p.m.
2. Public input. There was no public input.
3. Discussion and possible action regarding health plan changes in accordance with the 2012 budget. Mayor Nickels presented various options available to achieve cost reductions related to the health plan. The Committee asked the information regarding a stand-alone dental plan be submitted at the next meeting. No action was taken.
4. Convene in closed session. At 5:50 p.m. a motion was made by Alder Hennessey and was seconded by Alder McMeans to convene in closed session. All members present voted in favor of the motion by a role call vote.

### CLOSED SESSION

- a. Discussion and possible recommendation regarding Firefighter Local 368 tentative agreement for a successor labor agreement and Memorandum of Agreement.

\*\*\*\*\*Redacted – Closed Session\*\*\*\*\*

5. Reconvene in Open Session. At 6:12 p.m. Alder Hennessey made a motion to reconvene in Open Session. The motion was seconded by Alder McMeans. All members present voted in favor of the motion by role call vote.

### OPEN SESSION

6. Discussion and possible recommendation regarding Firefighter Local 368 tentative agreement for a successor labor agreement and Memorandum of Agreement. A motion was made by Alder Hennessey and was seconded by Alder McMeans to recommend approval of the tentative agreement and Memorandum of Agreement with the Firefighters Local 368 subject to verification the percentage of WRS is the percentage of wages. All members present voted in favor of the motion. That vote being 4 – 0.
7. Discussion and possible action regarding the Employee Policy Manual. Further discussion ensued relative to the Employee Policy Manual.

8. Adjourn. The meeting was adjourned at 7:55 p.m.

Respectfully submitted,

Debra Geiger  
Director of Human Resources/Risk Manager