

MINUTES OF THE
MANITOWOC PUBLIC LIBRARY BOARD OF TRUSTEES
COMMITTEE OF THE WHOLE
AUGUST 27, 2012

The meeting of the Committee of the Whole was called to order in the Board Room at Manitowoc Public Library by President Linda Hunter at 4:00 p.m., Monday, August 27, 2012.

TRUSTEES PRESENT: Brandel, Gratz, Holschbach, Hazlewood, Hunter, Kornely, Stokes, Vollendorf, and Waldron

TRUSTEES ABSENT: Hennessey and Sczygelski

OTHERS PRESENT: Stewart, Davis, Reimer, Eisenschink, Cerkas, Karlin, and Muchin Young

The committee reviewed the proposed 2013 Wage Schedule. There was discussion regarding the current two levels of hourly wages for employees, one for those working less than 20 hours per week and the other for those working more than 20 hours per week. The proposed wage schedule for 2013 would bring all employees to the same level. Stewart also recommended eliminating longevity pay to reduce expenditures by \$10K annually.

A motion was made by Vollendorf, seconded by Holschbach, requesting that Steven Corbeille, finance director, attend a Board meeting for clarification of appropriations. Upon further discussion, the motion carried.

The committee reviewed the proposed Budget for 2013. There was discussion regarding the impending automation project and the impact it will have on the circulation department functions. Included in the proposed 2013 Budget was a list of options for consideration.

CLOSED SESSION: A motion was made by Gratz, seconded by Vollendorf, to enter into closed session as authorized by Section 19.85 (1)(c) of the Wisconsin Statutes which provide that a governmental body may meet in closed session for the following purposes:

(c) Consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

The specific subject matter which will be considered in the closed session is the following:

Discussion and possible action regarding individual employee performance relating to the proposed 2013 staffing reductions.

The motion carried with a roll call vote and the Committee entered into closed session at 4:58 p.m.

OPEN SESSION: A motion was made by Kornely, seconded by Holschbach, to enter into open session. Motion carried with a roll call vote and the Committee reconvened in open session at 5:22 p.m.

There being no further business to come before the Committee, a motion was made by Kornely, seconded by Stokes, to adjourn. Motion carried. The meeting adjourned at 5:23 p.m.

Respectfully submitted,

Mary Davis, Recording Secretary