

COMMITTEE OF THE WHOLE
Monday, September 30, 2013
(Open Session)

Committee of the Whole met at City Hall on Monday, September 30, 2013, at 5:30 p.m. at City Hall in the First Floor Conference Room – West.

Present: Alderpersons Dave Soeldner, Jim Brey, Mike Howe, Christopher Able, Jason Sladky, Scott McMeans, Eric Sitkiewitz, Tyler Martell and Jill Hennessey.

Absent: Mayor Justin Nickels and Allan Schema.

Also present: Deputy City Clerk Deborah Neuser.

Council President Jill Hennessey called the meeting to order at 5:30 p.m.

There was no public input.

Patrick Glynn, Project Manager, Carlson Dettmann Consulting, briefed the Committee on their ongoing classification/compensation study for the City of Manitowoc. The project scope covers approximately 90 job classifications employing 300 staff, including the Library. It measures job responsibilities, internal comparability and salary markets. Recommendations will include pay structure, methods for pay progression and supporting policies along with a maintenance plan. They will begin analysis of the JDQ's in the next few weeks and bring information back in the month of October.

The first major policy question is what market does Manitowoc want to use for comparison. The proposed comparables are Fond du Lac, Green Bay, Oshkosh, Sheboygan, Stevens Point, Superior, Two Rivers, Watertown, Wausau and West Bend. After a short discussion, the Committee supported these comparables.

Committee of the Whole adjourned at 6:08 p.m.

Alderson Jill Hennessey, Chairperson
Committee of the Whole

By: _____
Deborah A. Neuser
Deputy City Clerk