

MINUTES OF THE  
MANITOWOC PUBLIC LIBRARY  
BOARD OF TRUSTEES  
COMMITTEE OF THE WHOLE  
November 13, 2013

**COMMITTEE MEMBERS:**

*Present:* Brandel, Gratz, Holschbach, Hunter, Reinertson, Stokes and Vollendorf

*Absent:* Hazlewood, Hennessey and Kornely

**OTHERS PRESENT:** Stewart, Davis, Patrick Glynn (Carlson Dettmann), and Roncalli students

*The meeting of the Committee of the Whole was called to order in the Board Room at Manitowoc Public Library by President Linda Hunter at 4:00 p.m., Wednesday, November 13, 2013.*

Stewart introduced Patrick Glynn, Consultant with Carlson Dettmann, who presented a briefing of the Classification/Compensation Study for the Library. Glynn began by stating this was the same presentation given to the City Council.

The main objective of the project is to measure job responsibilities, internal comparability, and salary markets. Recommendations will include pay structure, methods for pay progression, supporting policies and maintenance plan. The first of three major policy questions is what markets the Board wants to use for comparison.

A motion was made by Brandel, seconded by Gratz, so move to use the same list of comparables as the City. Motion carried.

The final recommendations will be completed by early December.

There being no further business to come before the Committee, a motion was made by Brandel, seconded by Gratz, to adjourn. Motion carried. The meeting adjourned at 5:22 p.m.

Respectfully submitted,

Mary Davis, Recording Secretary