

COMMITTEE OF THE WHOLE  
Monday, January 20, 2014  
(Open Session)

Committee of the Whole met at City Hall on Monday, January 20, 2014, at 5:15 p.m. at City Hall in the First Floor Conference Room – West.

Present: Alderpersons David Soeldner, Jim Brey, Mike Howe, Christopher Able, Jason Sladky, Scott McMeans, Tyler Martell, Jill Hennessey and Mayor Justin M.

Nickels.

Absent: Alderpersons Eric Sitkiewitz and Allan Schema.

Also present: Charles Carlson and Patrick Glynn of Carlson Dettmann Consulting, LLC, Deputy City Clerk Deborah Neuser and news media. Many department heads and managers were in the audience.

Council President Jill Hennessey called the meeting to order at 5:19 p.m.

Public Input: None.

Charles Carlson, Consultant, of Carlson Dettmann Consulting, LLC gave a powerpoint presentation to the Committee of the Whole regarding the firm's review of approximately 85 job classifications for the City and the Classification/Compensation Study and Policy Review and answered questions. A short presentation was also given relative to review of economic development staffing. Mr. Carlson advised the City to use the Economic Development Corp. as a tool and to build a partnership with them.

Three options were outlined for a pay structure: Option A being a Step Plan, Option B being an Open Range Plan and Option C being a combination. The recommendation from Carlson Dettmann is to implement either Option A or Option C.

It was the consensus of the committee that the process would remain with the Committee of the Whole and a meeting to discuss the findings should be scheduled within the next two weeks.

Committee of the Whole adjourned at 6:43 p.m.

Aldersperson Jill Hennessey, Chairperson  
Committee of the Whole

By: \_\_\_\_\_  
Deborah A. Neuser  
Deputy City Clerk

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