

MINUTES OF THE
MANITOWOC PUBLIC LIBRARY
BOARD OF TRUSTEES
COMMITTEE OF THE WHOLE
February 25, 2014

COMMITTEE MEMBERS:

Present: Brandel, Gratz, Hennessey, Hunter, Stokes, and Vollendorf

Absent: Hazlewood, Holschbach, Kornely, and Reinertson

OTHERS PRESENT: Stewart, Davis, Patrick Glynn (Carlson Dettmann), Juza, Gersek, Schreiner, Penckofer, Eisenschink, Pajewski, and Herrmann

The meeting of the Committee of the Whole was called to order in the Franklin Street Room at Manitowoc Public Library by President Linda Hunter at 4:02 p.m., Tuesday, February 25, 2014.

Patrick Glynn, Consultant with Carlson Dettmann presented to the Committee an overview of the classification/compensation study for the Library. The main objective of the project is to measure job responsibilities, internal comparability, and salary markets. Three recommendations were presented: Option A – Step Plan, hire below the control point (100%) and go through step increases over the course of years; Option B – Open Range Plan, based on performance and no fixed steps; Option C – Combination Plan, go through steps over five years until control point (100%) is reached.

There being no further business to come before the Committee, a motion was made by Hunter, seconded by Gratz, to adjourn. Motion carried. The meeting adjourned at 5:05 p.m.

Respectfully submitted,

Mary Davis,
Recording Secretary