

# POLICE & FIRE COMMISSION OF THE CITY OF MANITOWOC

February 9<sup>th</sup>, 2016 Minutes

## PRESENT:

Tom Bare  
Paul Blashka-**Late**  
Michael Wellner  
Mary Schilder  
Matt Sauer

## STAFF:

Todd Blaser-Fire Chief-**Absent**  
Karl Koch-Fire Deputy Chief  
Nick Reimer-Police Chief  
Scott Luchterhand-Police Assistant Chief

Meeting called to order by: Tom Bare at 4:31PM

Paul Blashka arrived at 4:34PM

1. Approval of Minutes from 12-15-15. Michael Wellner made a motion to accept and Mary Schilder seconded. All in favor. It is noted that there was no meeting in January, 2016.
2. Public input: NONE
3. Deputy Chief Karl Koch gave the following monthly update:
  - (a) The Dept. hired 5 individuals that started the first week of December. They are all on line to complete the probationary period. Focusing on cold weather training. On February 1<sup>st</sup> there was a structure fire on Rankin Street. There were no questions on the monthly reports. The Key Performances for the fourth quarter of 2015 were presented. There were a number of questions. One area that was addressed was the competencies in all members being evaluated annually. This was not completed due to union members evaluating union members. The dept. is leaning more towards developing a goal setting process similar to the process for other City employees.
4. Police Chief's monthly update included the following:
  - (a) The dept. has been dealing mostly with three major events. The Avery Protest, a bomb threat, and a homicide. The protest went well due to planning. There were no injuries and no property damage.
  - (b) Currently there are two openings for officers. The dept. will be looking to start another eligibility list. Two officers just completed training and one is still in training.
  - (c) There is one promotional opening for Captain of Detectives and there is one candidate for the position, Detective Sgt. Dave Vorpahl. Chief requested permission to do an internal interview which would include the Chief, Deputy Chief and Assistant Chief. Some discussion was had and Paul Blashka made a motion to let the Dept. do the internal interview with the promotion. If all goes well, there would be no need to come back to the committee for the promotion. Mary Schilder seconded. All were in favor.
  - (d) Both December and January monthly reports are on a trend. Parking tickets are right around the same as last year. The winter ban tickets are up. January calls for service is down from 2015.
  - (e) Committee member Matthew Sauer complimented both departments on a job well done during the Avery demonstration.
  - (f) Assistant Chief Scott Luchterhand also recognized Matthew Sauer and others for being implemental in helping out during the Avery demonstration.
5. Requested by Tom Bare for next month's agenda. Get educational material and badges. A request was made by the Mayor that the PFC meetings be recorded. Discussion was had that Chief Blaser was going to setup for the audio recording. This will be on agenda for discussion in March.
6. The meeting was adjourned at 5:05PM. Michael Wellner motioned and Mary Schilder seconded. Next meeting will be held Tuesday, March 8th at 4:30PM.

