



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Minutes - Final

Personnel Committee

Monday, October 3, 2022

5:30 PM Council Chambers. Meeting also available via Remote
Conferencing-Zoom

1. Call to Order

The meeting was called to order at 5:30 p.m.

2. Roll Call

Jessie Lillibridge, Dan Koski, Kara Ottum, Shawn Esslinger, Tim Boldt, Amy
Eisenschink, Jim Brey, Todd Reckelberg, Darian Kaderabek, Bill Schlei, Mackenzie
Reed Kadow, Amanda Baryenbruch, Al Bruckschen, Dan Kutcher, and Debbie Charney

Present: 5 - Sitkiewitz, Vanderkin, Czekala, Cummings and Beeman

3. Public Comment

None

4. Consent Agenda

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

REMOVAL OF CONSENT AGENDA ITEMS: None

[22-0811](#) Approval of the September 8, 2022 Personnel Committee Minutes

[22-0812](#) Review of Legal Fees Billed out Through September, 2022-Human
Resources

[22-0813](#) Report out of Human Resources Office Initiatives October, 2022

[22-0814](#) Report out of City Attorney's Office Initiatives October, 2022

Approval of the Consent Agenda

**Moved by Vanderkin, seconded by Czekala, to accept the Consent Agenda Items
as presented. The motion carried by the following vote:**

Aye: 5 - Sitkiewitz, Vanderkin, Czekala, Cummings and Beeman

5. Discussion and Action Items

[22-0818](#)

Teamsters Local No. 662 Grievance Hearing and Discussion

Human Resources Director, Jessie Lillibridge, explained to the Committee the background history of a grievance filed by Mike McGlin a current City Transit driver. Dan Kutcher, Union Representative, came to the table with Mike McGlin and Kutcher provided the Committee with supporting evidence for the grievance. Pictures were presented and a video was viewed.

[22-0743](#)

Benefit Plan Recommendations for 2023

No action taken on this item. Council discussed and took action.

6. Convene In Closed Session

Moved by Vanderkin, seconded by Czekala, to convene in closed session at 5:51 p.m. The motion carried by the following roll call vote:

Aye: 5 - Sitkiewitz, Vanderkin, Czekala, Cummings and Beeman

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(e) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

The specific subject matter that may be considered in closed session is:

[22-0818](#)

Teamsters Local No. 662 Grievance Hearing and Discussion

[22-0613](#)

Teamsters Local No. 662 Transit Contract Negotiations

(Closed Session portion of the Minutes has been redacted.)

7. Reconvene In Open Session

Moved by Vanderkin, seconded by Cummings, to reconvene in open session at 6:43 p.m. The motion carried by the following roll call vote:

Aye: 5 - Sitkiewitz, Vanderkin, Czekala, Cummings and Beeman

[22-0818](#)

Teamsters Local No. 662 Grievance Hearing and Discussion

No action taken on this item at this time. Will bring back to the November Personnel meeting.

[22-0613](#)

Teamsters Local No. 662 Transit Contract Negotiations

No action taken on this item at this time. Will bring back to the November Personnel meeting.

[22-0743](#)

Benefit Plan Recommendations for 2023

No action taken on this item at this time.

8. Adjournment

Moved by Vanderkin, seconded by Czekala, that this meeting be adjourned at 6:43 p.m. The motion carried by the following vote:

Aye: 5 - Sitkiewitz, Vanderkin, Czekala, Cummings and Beeman

Submitted by Debbie Charney, Human Resources Generalist