



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Minutes - Final

Personnel Committee

Thursday, January 4, 2024

4:30 PM Council Chambers-meeting also available via remote
conferencing-Zoom

1. Call to Order

The meeting was called to order at 4:30 p.m.

2. Roll Call

Jessie Lillibridge, Eric Nycz, Richard Moehling, Ben Molnar, Jeremy Weber,
Adam Theel, Todd Blaser, Nick Reimer, and Debbie Charney

Present: 5 - Sitkiewitz, Vanderkin, Schlei, Kaderabek and Brey

3. Public Comment

None

4. Consent Agenda

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

REMOVAL OF CONSENT AGENDA ITEMS: Report out of City Attorney's Office Initiatives January, 2024

[23-1102](#) Approval of Dec 4, 2023 Personnel Committee Minutes

[23-1103](#) Review of Legal Fees Billed out Through December, 2023-Human Resources

[23-1105](#) Report out of Human Resource's Office Initiatives January, 2024

Approval of the Consent Agenda

Moved by Brey, seconded by Sitkiewitz, to accept the Consent Agenda items as amended. The motion carried by the following vote:

Aye: 5 - Sitkiewitz, Vanderkin, Schlei, Kaderabek and Brey

5. Discussion and Action Items

[23-1104](#) Report out of City Attorney's Office Initiatives January, 2024

Alder Sitkiewitz asked that item 23-1104 Report out of City Attorney's

Office initiatives January, 2024 be removed from consent. Alder Sitkiewitz had a question on this report item: River Point - Lease termination discussions and relocation with Braun Building to facilitate sale to developer; Braun noted they can be out by January 2025 - the City has noticed they must be out by January 2024; the developer is ready when the City has the property ready. City Attorney Eric Nycz gave an update to the committee about this topic.

Moved by Sitkiewitz, seconded by Kaderabek, that this agenda item be placed on file. The motion carried by the following vote:

Aye: 5 - Sitkiewitz, Vanderkin, Schlei, Kaderabek and Brey

[23-1101](#)

Letter from Richard Moehling-Police Department-Regarding Residency

Police Chief Nick Reimer and Police Officer Richard Moehling explained to the Committee the reasons behind the requests to waive the residency requirement in the union contract.

Moved by Kaderabek, seconded by Sitkiewitz, that this residency request be approved and referred to council. The motion carried by the following vote:

Aye: 5 - Sitkiewitz, Vanderkin, Schlei, Kaderabek and Brey

[24-1107](#)

Approval of side letter with IAFF Local 368 - Restructuring of Fire Rescue Department and Reclassification of Captain to Lieutenant

Fire Chief Todd Blaser explained to the Committee the background of the reorganization of the Fire Rescue Department in January, 2024 where three Battalion Chief positions were added to the department and the wish to reclassify the one remaining Captain to a Lieutenant and no longer have Captain positions with Manitowoc Fire Rescue.

Moved by Brey, seconded by Sitkiewitz, that this request for a side letter with IAFF Local 368-restructuring of Fire Rescue Department and reclassification of Captain to Lieutenant be approved and referred to council. The motion carried by the following vote:

Aye: 5 - Sitkiewitz, Vanderkin, Schlei, Kaderabek and Brey

6. Adjournment

Moved by Sitkiewitz, seconded by Kaderabek, that this meeting be adjourned at 4:47 p.m. The motion carried by the following vote:

Aye: 5 - Sitkiewitz, Vanderkin, Schlei, Kaderabek and Brey

Submitted by Debbie Charney, Human Resources Generalist