Manitowoc Police Department

2013 ANNUAL REPORT

Respectfully Submitted By:
Oscar Dick, Police Chief
May 1, 2014
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Through innovative and dynamic leadership, the City of Manitowoc will effectively manage public resources to enhance the quality of life for the benefit of the entire community by: embracing the arts, humanities, and cultural diversity; fostering opportunities for economic growth; protecting the safety and well-being of the community; providing a welcome atmosphere for our citizens and visitors; serving the needs of the community with respect and dedication.

It is the vision of the City of Manitowoc to be a friendly, culturally diverse and economically vibrant community that embraces the arts and humanities and that preserves the best of small town life on the lakeshore, including health, long life, beauty, comfort and safety.

The Manitowoc Police Department is grateful for the ongoing support of the Mayor and Common Council. They have enabled us to move forward on many levels, and for this they are to be commended.

Police/Fire Commission Members

In accordance with Wisconsin State Statute the Manitowoc Police Department has a Police & Fire Commission. The Police and Fire Commission is a non-political body appointed by the Mayor. They oversee the hiring of the Police Chief. They approve eligibility lists for promotion and hiring and they oversee the discipline and/or termination of sworn staff members. Members include:

Paul Blashka, Mary Schilder, Kay Beilke, Kate Reynolds and Thomas Bare
Manitowoc Police Department
Mission and Vision Statements
“MTPD”

Our Mission is to work cooperatively with the community to prevent crime, maintain order and provide a safe environment for everyone.

MISSION GUIDED
We follow our mission statement, because we value life and dignity above all else. Therefore, we give first priority to situations that threaten life, use force only when necessary and treat everyone, as we would want to be treated.

TRUSTWORTHY
We believe integrity is the basis for community trust. Therefore, we hold ourselves to high standards of moral and ethical conduct.

PROFESSIONAL
We are accountable to each other and to the citizens we serve. Therefore, we communicate openly among ourselves and are responsive to a diverse community by acknowledging community values and expectations.

DEDICATED
We strive for personal and professional excellence. Therefore, we do our best by working as a team toward realistic, mutually agreed upon goals. We lead by example, recognizing a changing world, developing ourselves to our highest potential.

OUR VISION
We will be a model law enforcement organization, viewed both internally and externally, as progressive and innovative, willing to embrace new technologies, concepts, and ideas. Working together, we will develop an environment that allows for an open exchange of ideas and information, creates cohesiveness throughout the department, and promotes a sense of respect and understanding with our employees and the community as a whole.
Manitowoc Police Department
2013 Organizational Chart

Police Chief
Oscar Dick

Deputy Chief
Bridget Brennan

Administrative Assistant
Deb Duane

Detective Bureau
Capt. S. Luchterhand
Det. D. Vorpahl
Det. M. Stone
Det. D. McCue
Det. Erik Kowalski
Det. Jerod Lecher
Det. Andrew Trilling
Det. Jen Pusel
Metro
Off. Adam Sohlden
Evidence Clerk
Kristen Seefeldt

Community Policing Unit
Crime Prevention
Sgt. Bruce Jacobs

Training Coordinator
Lt. R. Barbier

School Resource Officers
Off. J. Bennett
Off. J. Delsman
Off. R. Ladwig

Crossing Guards
L. Leonowicz
J. Miller
J. Szydel
L. Szydel
R. Morgan
R. Woodman
R. Hablewitz
K. Hogen
R. Becker

Office Staff
Office Manager
J. Christensen

Clerks
K. Zipperer
S. White
J. Storzer
C. Miller
A. Lambert

Community Service Worker
D. Lippert

1st Shift
Capt. L. Zimney
Lt. K. Puestow
Lt. S. Eckley
Off. M. Trainor
Off. P. Dramm
Off. S. Leist
Off. J. Buck
Off. S. Thomm
Off. J. Hylar
Off. L. Peronne
Off. B. VerVelde
Off. P. Behrendt
Off. R. Weyer
Off. R. Sosnosky

2nd Shift
Capt. J. Freiboth
Lt. M. Schroeder
Lt. M. Wallander
Off. M. Culligan
Off. K. Walters
Off. J. Massart
Off. B. Hayner
Off. J. Musial
Off. M. Laabs
Off. M. Check
Officer K. Bessler
Off N. Place
Off. T. VanKauwenberg
Off. A. Katzka
Off. A. DeValk
Off. N. Barnes

3rd Shift
Capt. N. Reimer
Lt. C. Jansen
Lt. C. Pusel
Off. S. Keil
Off. R. Block
Off. J. Koenig
Off. J. Kronforst
Off. B. Arps
Off. J. Weber
Off. P. Krock
Off. J. Denk
Off. R. Schuettpeitz
Off. J. Erickson
Off. S. Hodek

K-9 Unit
Aik and Ully
Chief of Police Oscar Dick  
Current Position – Chief of Police  
Years of Service – 31 Years

The year of 2013 proved to be a year of adjustment at the Manitowoc Police Department. The number of hours police officers logged on the streets of Manitowoc were low due to the bubble of retirements creating manpower shortages that hampered our efforts to hire and train replacements fast enough to cover all the absences caused by retirements and medical leave. When you add the normal forms of paid time off the remaining employees earned, it is easy to see why we struggled to fill our patrol rosters in 2013.

Just as it had many times since its creation in 1876, the men and women of the Manitowoc Police Department would rely on citizen support to fulfill its mission of serving and protecting our community. In 2013 Manitowoc budgeted for 64 sworn officers to protect a city that has grown to almost 19 square miles of land consisting of over 15,200 living units and over 900 commercial buildings. We patrol the 188.16 miles of streets consisting of approximately 900 intersections of which 2/3’s are controlled by a sign or signal light. In 2013 your police department also employed 8 support staff along with 11 part time crossing guards.

The members of the police department rose to the many challenges they faced in 2012 and they have continued to provide a high level of professional service to our community and its citizens. During 2013, almost 33,316 calls for service were received by the county dispatchers assigned to the City of Manitowoc work station. These calls for service generated over 17,695 police incident reports.

Calls for Service in 2013 rose slightly compared to 2012 yet incidents created from those calls for service decreased by a narrow margin (See Records Page 19 ). The remaining officers continued to investigate all forms of crime which left little time for self-initiated contacts with the public.

As the budget preparations began for 2014, a federal grant partially funded wages and benefits for 3 police officer positions. It was August of 2013 when two of the three officers were finally fully trained and able to patrol the streets of Manitowoc. While employee turnover is inevitable it did force us to evaluate each position of need. Members of the Detective Bureau took on extra duties to free up a sworn officer that filled the Court Officer position. This allowed us to put another officer on the streets as we continued to hire and train newly hired officers.

During 2013 the WI Attorney General’s Office began to push the public education of the growing use of heroin in Wisconsin. Locally, the Manitowoc Police Department responded by moving another officer over to the Metro Drug Unit to help fight the growing trend of heroin and prescription drug abuse in our own community. We also affirmed our relationship with the schools of our community with continued support of our officers teaching D.A.R.E. in the public and parochial schools (See DARE Page 28). Education and enforcement are two ways the police can help stymie this growing problem.

Your help is important and may give us that one piece of the puzzle that solves a crime and promotes a successful prosecution. Remember, we would rather be called and not needed than needed and not called. You can take action and be part of the solution to problems in your own neighborhood. Please
consider joining us as a member of one of our Neighborhood Watch Groups (See Crime Prevention Page 24). With your help Manitowoc will continue to earn accolades as a great place to live and work. It is with the utmost respect, that I offer my thanks to all who have called with even the smallest bit of information in an effort to help the police solve or prevent community problems.

Change is inevitable so I ask that you all continue to work with us as we progress with new technology. The use of the city website at www.manitowoc.org allows citizens to sign up for alert notifications via text or e-mail for a variety of topics from sex offender releases to emergency parking restrictions or even the press releases we send to the media.

Citizens may also file police reports using the city website. The use of the internet reporting tools gives us the information and allows some flexibility to schedule and prioritize our work. Our Facebook Page and the 2013 addition of a Twitter Account will give the public greater access to gain firsthand knowledge about the Manitowoc Police Department. Our pledge will be to continue to provide the high level of police services the community has come to expect.
Deputy Chief of Police and Administrative Assistant

Deputy Chief Bridget Brennan
Current Position – Deputy Chief
Years of Service – 26 Years

2013 was a challenging year with many new projects. We worked on getting our new policy manual on-line and ready through Lexipol. It is a complete revision of our old manual and many people pitched in to get it done. Along with the manual comes daily training bulletins to help the officers train on the new material. With this new manual we will keep up-to-date on Federal, State and best practices in areas of law enforcement.

We were also able to fill our remaining two COPS grant positions. The COPS grant is a federal grant that helps pay for patrol officers to enhance community policing efforts. One of the requirements for the new officers is that they had to have active duty military experience. We look forward to working with these new officers.

I continue to work with the Emergency Partners Committee to work on the county’s emergency services to help improve the services to our citizens in crisis. I have also been involved with the Department of Human Services new Juvenile Detention Alternatives Initiative in finding the best ways to help our juvenile offenders not become repeat offenders and get them the best treatment possible.

Our Captains went through the first trial year of the new city evaluations system. It allows for feedback on performance, goal setting and working together on the City and Department goals. Our patrol had a busy year and they continue to perform professionally and effectively to handle the many calls that come their way.

Debra Duane
Current Position – Administrative Assistant to Chiefs
Years of Service – 9 Years

This professional administrative position offers a wide variety of administrative and technical support to the administrative staff of the Manitowoc Police Department. The work requires the exercise of confidentiality, initiative, independent judgement, and discretion in handling delegated administrative details. The duties of this position are of such a nature that the administrative assistant often works on a large volume of projects covering a wide variety of subjects and is under the pressure of completing them within a limited time. This position handles all confidential correspondence concerning personnel, grievances, union negotiations, strategies, and other confidential matters that may arise from any source. The Administrative Assistant is also responsible for handling of all police department accounts, payments, receivables and petty cash. I also assist with the annual budget preparation and work throughout the year in monitoring accounts, tracking grants and fulfilling annual program requirements.
Chief of Police
Oscar Dick

Deputy Chief of Police
Bridget Brennan

Captain Larry Zimney
1st Shift Patrol

Captain Jason Freiboth
2nd Shift Patrol

Captain Nick Reimer
3rd Shift Patrol

Captain Scott Luchterhand
Detective Bureau

Lieutenant Steve Eckley
1st Shift Patrol

Lieutenant Karl Puestow
2nd Shift Patrol

Lieutenant Craig Jansen
3rd Shift Patrol

Lieutenant Robert Barbier
Training Coordinator

Lieutenant Matthew Wallander
1st Shift Patrol

Lieutenant Mark Schroeder
2nd Shift Patrol

Lieutenant Corie Pusel
3rd Shift Patrol
The Manitowoc Police Department was dispatched to a rollover accident on N. 9th St. and Huron St. Upon arrival officers discovered it was a two (2) vehicle accident, with one (1) vehicle that ended up on its roof. The initial investigation shows that a red Cadillac 4 door with four (4) occupants was traveling northbound on N. 9th St. at a high rate of speed and failed to stop for the stop sign at Huron St. It struck a gray 1992 Chevrolet 4 door with three (3) occupants traveling eastbound on Huron St. at N. 9th St. The Cadillac then hit a snow bank and overturned in the 800 block of N. 9th St. The Chevrolet ended up in a yard at 801 N. 9th St.

As a result of the accident all three (3) passengers were injured in the Cadillac. Two (2) were taken to Aurora Medical Center and one (1) was transported by rescue squad to HFMMC. All three (3) had non-life threatening injuries. The driver was not injured.

The driver of the gray Chevrolet was pronounced dead at the scene. One of his passengers was also pronounced dead at the scene. The third passenger was taken to HFMMC and later was flighted out to St. Vincent’s Hospital in Green Bay with serious injuries.

The driver of the red Cadillac was taken to the Manitowoc County Jail on charges of: 2 counts of Homicide by Intoxicated Use of a Vehicle, 1 count of Causing Great Bodily Harm by Intoxicated Use of a Vehicle and 3 counts of Causing Injury by Operating a Motor Vehicle While Under the Influence.
The City of Manitowoc held its auction once again.

The Auction was held at the City’s facilities located on Fleetwood Drive, off of Waldo Boulevard. The auction drew over 200 registered bidders!! The auction was a huge success.

The city auctioned off numerous bicycles, tables, chairs, office equipment, vehicles, shelving, equipment and many more items too numerous to mention.

The city nearly collected $17,000 for items sold at this auction, which was given to the City’s General Fund.

Mark your calendars for next year!! Look for information on the City’s website:

http://www.manitowoc.org
REMEMBER THOSE WHO SERVED
ALL GAVE SOME, SOME GAVE ALL

Thank You

Memorial Day
Memorial Day began as an occasion to honor and celebrate Union Soldiers, who died serving their country during the American Civil War. Memorial Day was inspired by the way people honored their dead in the southern States. After the end of World War I, Memorial Day was extended to include all American men and women who died serving their country in any military action or war.
Capt. Larry Zimney  
Current Position – Captain – Patrol – 1st Shift  
Years of Service – 25 Years

In 2013, the first shift was comprised of 12 patrol officers working the hours of 6:45 a.m. to 3:00 p.m. At the start of 2013, the command staff consisted of Capt. Larry Zimney, Lt. Steve Eckley and newly promoted Lt. Matt Wallander. Lt. Wallander was a part of the first shift team until late May, when he was moved to second shift and replaced by Lt. Karl Puestow, who came to first shift from second shift. Lt. Wallander performed his duties admirably and was a great asset with his computer knowledge.

In 2012, the Department had many officers retire. This in turn led to several new persons being hired in 2013. Six (6) new officers went through the Field Training Officer (FTO) Program on day shift in 2013. Two (2) of the officers did not complete the program and are no longer employed with the Police Department. The Field Training Officers on day shift are Officers Weyer, Sosnosky and Ver Velde. Field training new officers is a demanding task and these officers all did a fine job in doing their part to train our new recruits and prepare them to be the best they can be.

The day shift did experience yet two (2) more retirements in 2013. Officer Ryan Kabelowsky retired in late June after serving on the department for over 30 years. Officer Scott Leist retired in December with 26 years of service. Both of these officers’ experience, knowledge and humor will be missed by all. These retirements have already led to more new hires in 2014.

There were technological advancements made on the police department as well in 2013. After not obtaining any new squad cars in the previous two years, the department took delivery of four (4) new 2013 Ford Police Interceptor squad cars. Aging computer equipment in all the squads also led to a rotation cycle of this type of equipment and four (4) new Panasonic Toughbook computers and mounting brackets were replaced. The aging units were experiencing many issues, especially with the technical wiring aspects and vibration to the units from the normal use of the squads on patrol. These issues led to Detective Jerod Lecher, Lt. Matt Wallander and Capt. Larry Zimney researching the possibilities of replacing future squad computers with ruggedized computer tablets, which mount in the squads and utilize much less technical wiring and whose mounts are much less prone to issues resulting from normal vibrations when the squad is in motion. This research led to the department contacting a Massachusetts company called PC Patrol, which manufactures ruggedized tablets for police agencies. The department was able to obtain a demo tablet from PC Patrol free of charge for the second half of 2013, which was tested in one of the new Ford squads. With just a few minor glitches, the tablet performed very well and computer connectivity problems were not an issue at all. With more of the departments computers in need of replacement in 2014, the decision was made to upgrade to these tablets which, while more expensive on the front end, had a greater life expectancy, longer warranty period and far fewer repair issues which can be very expensive to correct. These new computers will be placed in the squads beginning in 2014, and the department expects to continue to replace the Panasonic Toughbooks in the future with these Patrol PC tablets. Also in late 2013, the Department went to a cellular system for transmission of data to and from the squad cars, replacing the older mobile data radio systems. This new technology is faster and more reliable than the older technology for receiving and
transmitting data. These new advancements in technology should help in making the officers duties on the street safer and more efficient.

All supervisors on the Manitowoc Police Department were also trained in January of 2013 in the Wisconsin Crime Alert Network (WCAN) System, which is a statewide system of quickly sending information of criminal activity not only to other law enforcement agencies, but also to ordinary citizens and business owners who can sign up to receive alerts on their mobile devices or by fax. Supervisors were trained in how to send out alerts for criminal activity we experience in Manitowoc. All patrol officers were also signed up to receive emails of WCAN alerts placed by other law enforcement agencies with the State. In February, Manitowoc experienced several instances of counterfeit money being passed at local restaurants. The officer handling one of the calls was able to get a very good description of the suspect, who had one gold tooth in the front of his mouth. The officer was aware, from reading his WCAN emails, that the suspect matched the description of a person who had committed the same type of crime in a city to the south of Manitowoc a few days prior. A WCAN alert was put out by our agency the following day. Within minutes our agency was contacted by a representative of the State WCAN system that Menominee Falls PD had a person currently in custody from an incident earlier that day for the same type of incident and that person matched the description of the suspect we had put in our WCAN alert. There have been numerous other success stories from agencies using the WCAN system throughout the State, and this is a valuable tool our department can now utilize to solve crimes.

All of the first shift officers continue to be highly dedicated officers who perform their duties to the highest standards, utilizing their time and new technology in the most efficient ways possible.

Capt. Jason Freiboth  
Current Position – Captain – Patrol – 2\textsuperscript{nd} Shift  
Years of Service – 16 Years

The second shift command staff currently consists of Capt. Jason Freiboth, Lt. Mark Schroeder, and Lt. Matt Wallander. Second shift currently consists of 12 patrol officers working from 2:45p.m. to 11 p.m. Throughout the year we also helped supervise several community service interns.

For the second consecutive year we experienced several personnel changes. Lt. Puestow moved to dayshift and was replaced by Lt. Wallander. We had two (2) officers promoted to detective, one (1) officer moved to dayshift, and we hired four (4) new officers. One of them came to us with previous law enforcement experience. Eight (8) of the last nine (9) officers hired by the Manitowoc Police Department are currently assigned to second shift. Every day they continue to develop new skills and become more proficient with their patrol tactics.

The primary responsibilities of second shift officers include investigating traffic accidents, general disturbances, theft and damage to property complaints, and traffic enforcement. This year we saw an increase in the amount of violent crimes that we investigated such as two (2) armed robberies, attempted suicides, and gun related calls.
In addition to these core functions, we were also responsible for developing security plans and traffic direction for the following events: St Patrick’s Day Parade, Thunder on the Lakeshore, Cool City Car Parade, Color Guard at Bandits’ game, July 4th events, Sputnikfest, Lobsterfest, Holiday Parade, and giving tours of the police department to various Cub Scout and Girl Scout troops.

Capt. Nick Reimer
Current Position – Captain – Patrol – 3rd Shift
Years of Service – 17 Years

Currently third shift consists of 12 patrol officers which includes 2 canine officers. Patrol officers generally work from 10:45 p.m. to 7:00 a.m., however the canine officers work 8 p.m. to 4 a.m. and occasionally 10 p.m. to 6 a.m. The command staff currently consists of Capt. Nick Reimer, Lt. Craig Jansen, and Lt. Corie Pusel.

In 2013, third shift patrol successfully handled many serious calls for service in addition to their routine calls for service. Some of these incidents are documented below and they include 2 stabbings, thefts from vehicles, burglaries, stolen vehicles, suicidal subjects, a double fatality accident, and numerous drug arrests. In addition third shift officers located approximately 111 open doors to local businesses while doing building checks at night. An additional duty of third shift officers is to report street lights that are burnt out. In 2013 officers located and reported 423 street lights in need of replacement.
Capt. Scott Luchterhand  
Current Position – Captain of Detectives  
Years of Service – 26 Years

Currently the Manitowoc Police Department’s Detective Bureau consists of one Captain of Detectives, one Detective Sergeant and seven full time Detectives including two whose primary duties are working with Manitowoc County’s Metro Drug Unit. In addition we also have one full time civilian evidence clerk who works mainly with the evidence that our officers and detectives collect on cases throughout the year. The detective bureau is staffed with both a first and second shift. Of course, as always, the detectives continue to make themselves available through cell phones to provide coverage 24 hours a day – 7 days a week – 365 days a year.

The Detective Bureau is primarily responsible for the investigation of major felony crimes such as homicide, sexual assault, burglary, robbery, forgery, and fraud. In addition to these investigations they are also responsible for the collection and preservation of evidence. The detectives assigned to these crimes have developed an advanced level of expertise by attending specialized training and through years of experience working on complex cases with colleagues at the federal, state and local levels. With this advanced knowledge and experience, our detectives are always more than willing to help educate both our employees along with numerous groups throughout the community.

Investigating complex major crimes require the dedication, cooperation, and assistance of a variety of individuals and units. Detectives work closely with patrol personnel to identify witnesses, preserve major crime scenes, gather critical information, and develop leads. They also coordinate activities between the District Attorney’s Office, Department of Human Services, Probation and Parole, F.B.I., State of Wisconsin Division of Criminal Investigation, various Correctional Institutions, the Wisconsin State Crime Lab and many other organizations.

Our detectives are an extremely dedicated and hard working group of individuals. Through their investigations, they make every effort to seek the truth, exonerate the innocent and gather information that will convict the guilty in the criminal justice system. The information gathered is then submitted to the District Attorney’s Office who ultimately makes the final charging decisions and conducts the prosecution of each case.

Last year, I stressed the importance of the citizens of Manitowoc to become more aware of their surroundings and to take necessary “preventative” measures so they do not become victims of crimes. Unfortunately, once again, many people did not take this advice to heart and fell victim to such crimes of opportunity as car and home entries. As we all know a locked car door or entrance door to your home will normally prevent such crimes from occurring. It is unfortunate that we still have people in our community that will not take the few extra seconds to “lock up” their valuables to prevent these crimes from occurring.

Over the past year our department has once again tried to bring to the attention of the public the concerns that need to be addressed by our community as a whole reference the justice system in the city
Detective Bureau 2013

of Manitowoc. We feel that an informed public can take the necessary actions to create the community that they want to live in.

An example of this type of commitment occurred with one of our neighborhood watch groups. We worked with them extensively after a family of criminals moved into their neighborhood and terrorized these neighbors to the point they were afraid to leave their homes. This family of criminals broke into their neighbors’ homes and garages, stole from their vehicles, and threatened them with bodily harm when they reported their concerns to the police. These types of actions are obviously unacceptable and the culprits MUST be held accountable!! After many lengthy investigations, working with such entities as the District Attorney’s Office, the City Attorney’s Office, Human Service Department and many others we were finally able to bring at least a little justice to their neighborhood. It should be noted that every family member, except the mother, ended up being held in the Manitowoc County Jail at some point during 2013.

In the past we’ve asked the question “how many contacts with law enforcement are necessary before a “hard line” stance is taken by our legal system?” 500? 1000? 1500? Many people in our community were shocked and disappointed to find out that we weren’t kidding when we threw out numbers like these. That is why we are asking “when is enough, enough?” How many victims of crimes must there be before the suspects are held accountable and are either forced to become productive members of our community or face the consequence of being held behind bars? We need the assistance of our community to step forward and become leaders in an effort to work with the legal system to make the necessary adjustments so that we no longer have to tolerate this type of on-going behavior.

The City of Manitowoc’s goals include such things as becoming more “lean”, being fiscally responsible and providing the highest quality value of services at the lowest responsible cost. Keeping these goals in mind we, as a city, must ask ourselves the tough questions such as how many times should city and county resources be used for an individual who has gone through alcohol commitments 40-50 times at tax payer expense? Where should the line be drawn? Should there be other options or consequences for these subjects wasting taxpayers’ dollars? These are all tough questions that must be explored and addressed by the community as a whole.

Our department has always stressed that the citizens of Manitowoc remain our best asset. That is absolutely still true today. It is only with their involvement that real change can take place. No matter how much training or technology we use, citizen participation and awareness allow us to apprehend the unlawful. We can’t stress enough the importance of calling our department when you observe a crime being committed or see something unusual going on. We have always said that we would much rather go on a call and find out that “nothing was really going on” than to find out in the morning that a crime had been committed and no one called.

Our detective bureau cannot function by ourselves. That is why the Manitowoc Police Department’s Detective Bureau works closely with the Community Policing Division to help prevent the citizens of our community from becoming victims of crimes and to educate them on how to become better witnesses should they become involved in a crime. We are very grateful to the citizens of our community. Together we can make a difference!!
Det. Jen Pusel  
Current Position – Metro Drug  
Years of Service – 14 Years

The Manitowoc County Metro Drug Unit currently consists of two investigators and one supervisor from the Manitowoc County Sheriff’s Office, two detectives from the City of Manitowoc Police Department and one investigator from the Two Rivers Police Department (on an ”as needed” basis).

I was assigned to the Manitowoc County Metro Drug Unit in September of 2013. Prior to my arrival and since my arrival, Metro Drug has been involved in numerous investigations involving the controlled purchases of heroin, cocaine, methamphetamine, prescription pills and marijuana. Some of these investigations required Metro Drug to assist agencies in outside jurisdictions.

One investigation in particular was based out of Sheboygan, WI. The Manitowoc County Metro Drug Unit worked with the Drug Enforcement Administration (DEA), the Department of Criminal Investigation (DCI) and the Sheboygan County MEG Unit between December of 2012 and June of 2013. Once the investigation concluded, their joint investigation yielded two kilograms of cocaine after conducting approximately five controlled drug purchases and four search warrants. This case is currently being charged federally.

In September of 2013, the Department of Natural Resources (DNR) received information of a possible marijuana grow in northern Manitowoc County. The Manitowoc County Metro Drug Unit, the DEA and the DNR investigated the complaint and located an outdoor marijuana grow yielding 286 marijuana plants on 40+ acres of private property. Not only were the marijuana plants and marijuana grow equipment seized, but over $200,000 of “real property”, including a residence, barn, ATV, truck and other items were seized. This case is currently being charged federally.

In October of 2013, the Manitowoc County Metro Drug Unit conducted a search warrant on another possibly marijuana grow on property in northern Manitowoc County. The search warrant yielded 64 marijuana plants, approximately 7+ lbs. of harvested marijuana, drug paraphernalia and marijuana grow equipment. This case is currently being charged at the state level.

In November of 2013, the Manitowoc County Metro Drug Unit, MTPD and MTSO SOS conducted one traffic stop and executed two search warrants on two residences in the City of Manitowoc reference an ongoing heroin investigation. Three subjects were ultimately taken into custody after the traffic stop and two search warrants were executed. Approximately $5,200 in cash was seized from the traffic stop, as well as numerous drug paraphernalia items were collected from the suspect vehicle and both residences. After four controlled heroin buys, the traffic stop, the two executed search warrants and through further

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investigation, this case was eventually charged out as a Conspiracy to Deliver Heroin case citing nearly 1 lb. of historical heroin sold by the three suspects in custody.

Nearly 500 intelligence computer entries were made in 2013 by Metro Drug investigators within the task force. The intelligence received by the Metro Drug Unit was gathered or provided by numerous sources reference drug activity in Manitowoc County. The Metro Drug Unit receives intelligence from patrol officers, citizens (named and anonymous) and from reliable cooperating individuals working with Metro Drug investigators.
Throughout 2013 the Manitowoc Police Department recorded 1,241 Part I Crimes (see below for details). The Part II offenses encompass all other crime classifications outside those defined as Part I.

- Murder/Non-Negligent – the willful (non-negligent) killing of one human being by another.
- Forcible Rape – the carnal knowledge of a female forcibly and against her will.
- Robbery – the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- Assault(s) – an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
- Burglary – the unlawful entry of a structure to commit a felony or a theft.
- Larceny/Theft – the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Motor Vehicle Theft is not included. All theft and attempted thefts are counted.
- Motor Vehicle Thefts – the theft or attempted theft of a motor vehicle. A motor vehicle is classified as a self-propelled vehicle that runs on land surface and not on rails.
- Arson – any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

### Part 1 Crimes 5 Year Comparison

<table>
<thead>
<tr>
<th></th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Criminal Homicide</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Forcible Rape</td>
<td>3</td>
<td>0</td>
<td>6</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>Robbery</td>
<td>6</td>
<td>6</td>
<td>7</td>
<td>11</td>
<td>5</td>
</tr>
<tr>
<td>Assault</td>
<td>142</td>
<td>122</td>
<td>119</td>
<td>255</td>
<td>348</td>
</tr>
<tr>
<td>Burglary</td>
<td>84</td>
<td>76</td>
<td>110</td>
<td>125</td>
<td>117</td>
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<tr>
<td>Larceny Theft</td>
<td>534</td>
<td>574</td>
<td>668</td>
<td>852</td>
<td>751</td>
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<tr>
<td>Motor Vehicle Theft</td>
<td>13</td>
<td>18</td>
<td>17</td>
<td>17</td>
<td>14</td>
</tr>
<tr>
<td>Grand Total</td>
<td>783</td>
<td>796</td>
<td>927</td>
<td>1264</td>
<td>1241</td>
</tr>
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</table>
Property data is also collected in the UCR Program. Property data describes the type, value and quantity of property involved in each particular incident. Property information is submitted separately for each type of property loss, i.e. burned, counterfeited, forged, destroyed, recovered, seized, etc.

<table>
<thead>
<tr>
<th>Property Values</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
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<tr>
<td>Property Stolen</td>
<td>$347,722.00</td>
<td>$417,492.00</td>
<td>$408,272.00</td>
<td>$641,602.00</td>
<td>$570,223.00</td>
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<tr>
<td>Property Recovered</td>
<td>$95,363.00</td>
<td>$71,273.00</td>
<td>$147,102.00</td>
<td>$214,557.00</td>
<td>$153,742.00</td>
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<tr>
<td>Recovery Rate</td>
<td>27.42%</td>
<td>17.07%</td>
<td>36.03%</td>
<td>33.44%</td>
<td>26.96%</td>
</tr>
</tbody>
</table>

Patrol officers are responsible for police protection of the city, responding to calls for service and enforcement of local ordinances and state laws, as well as traffic enforcement and monitoring traffic problems. Patrol officers also investigate reportable traffic crashes. The city is divided into 4 districts. One officer patrols each district with the remaining officers on shift having special or traffic assignments.

Officers of the Manitowoc Police Department have continued to work aggressively to fight crime and solve problems. This chart is a listing of the total number of arrests referred to the Manitowoc County District Attorney’s Office (adult charges) or the Department of Human Services (juvenile charges) for prosecution.
The Manitowoc Police Department started a Community Service Intern Program in 2010, which these interns work closely with the Community Service Worker. This program is in conjunction with Lakeshore Technical College. Each semester the department hires two (2) second year Criminal Justice students as interns. Lakeshore Technical College requires 67 credits to complete the Criminal Justice-Law Enforcement Degree and this is way for the student(s) to gain exposure to community service work such as parking enforcement, squad car maintenance, and general errands. It provides a needed service for our department and offers the students the chance to “get their feet wet” with a police department. Each intern works 600 to 1200 hours, depending on the department’s needs. It has been a very successful program thus far.

Tyler Fischer

Kayla Rocklewitz

Nick Venn
The Community Service Internship Program at the Manitowoc Police Department is entering its fifth year and continues to evolve and expand, providing an enriching experience for students, while providing valuable services to the Department and the Community as a whole.

The Department offers two types of internships to students. Unpaid internships are offered to university/college students completing an internship as a requirement for graduation. These students usually work on special projects in Crime Prevention and are supervised by the Crime Prevention Sergeant, Bruce Jacobs, although they may be called to assist with projects in other areas of the Department as well. Paid internships are offered to individuals currently enrolled in the Criminal Justice Program at Lakeshore Technical College. These students assist the Department’s Community Service Worker, Dennis Lippert, in his daily duties including parking enforcement, school crossing guard, vehicle maintenance, animal complaints, general errands, and other work assigned by Department Shift Commanders and Managers. This portion of the program is coordinated by Captain Jason Freiboth and Lt. Karl Puestow, with direct supervision of the interns by CSW Lippert.

The Community Service Internship Program is meant to give students an opportunity to observe the day to day operations of a law enforcement agency and obtain a clear understanding of the demands of a career in the law enforcement field. The Manitowoc Police Department works closely with James Schuessler, the Criminal Justice Coordinator at Lakeshore Technical College, to seek out students interested in internships at the Department, and periodically updates the College on the student’s performance. Students are required to complete an application and interview, with a short orientation and training period before they begin work at the Department if selected to participate. Students are required to write a paper about their internship experience upon completion, with the Department completing an evaluation on the student’s behavior and performance.

In 2013, Alex Turek and Amy Rockwell completed unpaid internships at the Manitowoc Police Department for academic credit, while paid internships were completed by Tyler Fischer, Kayla Rocklewitz, Matthew Koenig, and Nicholas Venn. All of the students graduated from their college/university programs, continued on with higher education, joined the US Military, or obtained positions in law enforcement or corrections.
Downtown Manitowoc
4th of July Celebration
Sgt. Bruce Jacobs  
Current Position – Crime Prevention Sergeant  
Years of Service – 25 Years

In December of 2012, the Community Policing Lieutenant retired and it was decided that position would not be filled. Because of that, there has been a wide distribution of his work duties. Some of those duties have fallen on the Crime Prevention Sergeant such as Nuisance properties, Bill Boards wanted list, Safety Patrol and Patrol Picnic to name a few.

One of the things I decided to focus on was rebuilding the Neighborhood Watch program. Neighborhood Watch is the backbone of Community Policing and when people buy in to the concept of neighbors watching out for neighbors, it makes it better for everyone.

Another problem that I decided to really go after was the amount of people who were losing their money from scams. Our city alone gets hit with approximately 5,000 scams a day between letters, text messages, emails, on line romances, work from home jobs or Craig’s list scams. Some might have the attitude of a fool and his money are soon parted, but it goes much deeper than that. The truth is the majority of the scams are being done by terrorist from out of the country. They in turn used the money to commit terrorist acts around the world. I have made contact with all the retailers and banks who wire money through Western Union or Money Gram to train them about the right questions to ask when someone wants to send money. I stay in close contact with these businesses reinforcing the importance of helping being not be victims. I began to keep track and in a 52 days span, we were able to stop 24 people from being scams out of over $46,000.

I have worked in the Crime Prevention field since 1992 when I started as a School Resource Officer (SRO). I served a total of 17 years as SRO before I was promoted to the Crime Prevention Sergeant position in October 2009 and truly believe in the crime prevention theory: The community is the police and the police is the community. We at the Police Department are only as strong as the community allows us to be. With that thought in mind, I am in charge of many different committees and programs that help keep the community involved and also educate them about crime prevention and not becoming a victim. I also give many presentations to service groups, parent groups, elderly groups and the general public on a number of topics. Listed below are some of the committees, programs and activities I have participated in through out 2013.

**CRIME PREVENTION COMMITTEE**

This Committee meets once a month and consists of 23 positions with the purpose of establishment, promotion, involvement, and financing of Crime Prevention Activities and Programs. The Crime Prevention Committee takes an active role on many of the Crime Prevention Programs and Events in our Community. The Committee is a 501(3) (c) organization that handles the financial matters on Crime Prevention issues. The citizens
Community Policing and Crime Prevention

that volunteer to fill those positions are community-minded and action-oriented individuals who are appointed through the Manitowoc City Council. There are monthly meetings held at the Police Department by the members to discuss and take action on many different events and or problems associated with the community. The members volunteer their time not only to be on the committee, but also to help out at many special community events throughout the year.

**NEIGHBORHOOD WATCH**

The Neighborhood Watch has been a part of Manitowoc’s Crime Prevention Program since the beginning of the Program in 1980. The goal of the Neighborhood Watch is to unite neighbors in their efforts to protect themselves against crime. The details and specifics of how each Neighborhood Watch Program works is up to its members. The Police Department’s role is to facilitate the establishment of the group and to support each group with crime trend information, educational materials, and crime prevention training.

The Neighborhood Watch Program at the national level is getting a new emphasis and a new name in the post 9-11 environment.

Through the Department of Homeland Security, the Neighborhood Watch Program will now be under the name of USA ON WATCH. The idea behind this change is the premise that if each neighborhood is crime resistant, then each town is crime resistant, then each county and state is crime resistant, and in the end all parts of the USA are crime resistant. Everyone watching out for each other makes our nation safer.

We had a number of people show interest in starting Neighborhood Watch Groups in their neighborhoods during the year. I was able to do several community presentations to neighbors and make them officially known as Neighborhood Watch Groups. The problem is when something happens in the neighborhood, many people want the Neighborhood Program, but don’t follow through on maintaining the communication. It’s still important to remain a Neighborhood Watch group, as the education and awareness is an important step in prevention.

The Neighborhood Watch Block Captains receive regular daily e-mails with neighborhood crime locations listed. The block captains are encouraged to share what’s happening in their neighborhood with their area blocks.
McGRUFF HOUSE

A McGruff House is a temporary haven for children who find themselves in an emergency or frightening situation such as being bullied, followed, or harassed. A McGruff House provides a sense of security and a source of emergency aid for the young people of our community.

We continue to strive to better utilize the powerful tool that the McGruff House Program is. We hope to find community organizations that will partner with us on this important project in 2012, and beyond. McGruff House Program’s citizen chairman is Kim Schweigert.

RETAIL CRIME PREVENTION TASK FORCE

The Retail Crime Prevention Task Force met monthly to exchange information on a multitude of issues involving crimes against retailers. The meetings are attended by a variety of business people from throughout Manitowoc and Sheboygan counties. The meeting environment is very relaxed and information is exchanged freely. Often time, photos and videos related to retail crime are shown during the meetings. All business owners and concerned community members are encouraged to attend these monthly meetings and to become members of this Retail Crime Prevention Task Force. The preliminary summary showed that there were 316 retail theft complaints and 375 arrest in 2013 compared to 399 retail theft complaints and 380 arrest in 2012.

It’s important to remember that these were just the ones reported as many stores have a limit in the value of merchandise before they will call the police. It’s also only the ones that are caught. Retail estimates a very large percentage is not caught.

FINANCIAL CRIME PREVENTION TASK FORCE

The Financial Crime Prevention Task Force meets monthly combined with the Retail Crime Prevention Task Force. The purpose of the Task Force is to provide a forum through which financial institutions can work together to prevent financial crimes. This teamwork is very important as Identity Theft and Financial Scams and Schemes continues to be a major problem in the United States and in Manitowoc County. The goal is to have a multi-faceted approach to educate the public about protecting themselves from being victims of financial crimes.
TRIAD COMMITTEE

TRIAD means a three-way commitment among the police, sheriff and older or retired leaders. They agree to work together to reduce the criminal victimization of the elderly and enhance the delivery of law enforcement services to older persons. A major purpose of TRIAD is to develop, expand and start effective crime prevention programs for the older community members. Activities center on both pre-victimization (preventive) and post-victimization (victim/witness assistance) aspects.

TRIAD works to improve the quality of life for seniors. By providing an opportunity for the exchange of information between law enforcement and older persons, TRIAD can also focus on reducing unwarranted fear of crime.

The Manitowoc TRIAD has strongly influenced the Neighborhood Watch program. They conducted a telephone survey, questioning how active neighborhood watch groups are, and how many participating members remain in their neighborhood. TRIAD has also made the Neighborhood Watch Program their personal project, to ensure that Manitowoc remains a safe community.

CRIME PREVENTION DAY AT EXPO

Nationally, October is designated as Crime Prevention Month. Locally, the area Crime Prevention Committees have designated one week in October as Crime Prevention week in Manitowoc County. This event is held at the Manitowoc County Fairgrounds and has been happening since the early 1980’s. The purpose is to bring together all the Crime Prevention Family Members for one special day. This day will focus on educating the citizens of Manitowoc County on crime prevention techniques used in protecting themselves, their families and their homes. By working together as a community, we can help each other keep Manitowoc County safe. On October 19th, 2013 we set a ten year attendance record with 1,632 people attending. We gave away 300 bike helmets, collected drugs from 271 households and finger printed 243 children.
NATIONAL NIGHT OUT

National Night Out is a nationwide program which is a community night our to stand against crime. The Manitowoc Crime Prevention Committee and TRAID committee sponsor the National Night Out.

National Night Out is designed to: 1) Heighten crime and drug prevention awareness; 2) generate support for, and participation in, local anticrime efforts; 3) strengthen neighborhood spirit and police-community partnerships; and 4) send a message to criminals letting them know neighborhoods are organized and fighting back.

CITIZENS ACADEMY and CITIZENS ACADEMY ALUMNI

The Citizens Academy is an 11 week condensed Police recruit school and is sponsored by the Citizens Academy Alumni Association. The program is publicly advertised and adult citizens apply for the academy. Twelve applicants are picked and going through the training, which is done strictly by sworn Officers of the Manitowoc Police Department. The lessons consist of the following. 1) introduction 2) use of force, defense and arrest tactics, pepper spray and Taser 3) Firearms 4) Investigation, Body Farm and Crime Scene 5) Traffic Stops and K-9 6) OWI/DRE 7) Drugs, Building Search 8) Gangs, Dale Tenhaken incident 9) Internet Predators, CVSA 10) Legal System, Courtroom Testimony, DVO.
Community Policing and Crime Prevention 2013

YOUTH ACADEMY

The Youth Academy is similar to the Citizens Academy except it is not as in-depth. The goal of the academy is to provide students with a working knowledge of the Manitowoc Police Department and to strengthen community support and involvement with the department.

The topics that are covered are: Police Department Operations, Traffic Stops, Report Writing and Being a Good Witness and Observer, Fingerprinting, Defense and Arrest Tactics, Crime Scene Investigation, Juvenile Laws and Ordinances, Alcohol and Drug Awareness, and Internet Safety.

D.A.R.E. PROGRAM

Drug Abuse Resistance Education; I have taken on the roll of DARE Coordinator for the Department. I was trained as a DARE instructor in 1994 and have been teaching ever since. The DARE Program is a 15 week course and is taught to 5th and 6th graders at all six public elementary schools and at Cabrini.

D.A.R.E. DANCE

The Dance has been a tremendous success and has grown in popularity each year with approximately 250 D.A.R.E. graduates in attendance. This event is a celebration of the D.A.R.E. graduates’ commitment to be drug free. It is also an example of a positive alternative activity.

Funding for the D.A.R.E. Dance is solely from donations by the PTA/PTO’s and other local organizations/businesses. The location is alternated between the two Jr. Highs with the student council providing concessions and decorating for the Dance. Admission is FREE for D.A.R.E. Graduates.

BILL BOARDS

The Manitowoc Police Department has teams up with Lamar Signs to help catch criminals and find people who are wanted on warrants. Lamar Signs donate space on their digital bill boards and the names and faces of wanted individuals are broadcast throughout the city for citizens to be more informed and help find them. The program has been very successful. Because of this we have also partnered with HTR and the Port City Scanners over Facebook, who also post the pictures.
Community Policing and Crime Prevention 2013

Some of the other activities I am involved in are:

- RADIO PRESTATIONS
- CHECK DIVERSION PROGRAM
- INVESTIGATIONS
- WI CRIME ALERT
- ANIT DRUG COALITIONS
- SAFETY PATROL
- SAFETY PATROL PICNIC
- CRIME STOPPERS
- SRO MEETINGS
- INSERVICE TRAINING
- AAA CONTACTS
- PEER SUPPORT MEMBER
- NUISANCE COMPLAINTS
- PD TOURS
- CRIME SCENE
- REALITY STORE
- SRO FAIR
- INTERNET PREDATORS
- STRANGER DANGER
- ALCOHOL
- BIKE RODEO
- SENIOR SAFETY
- SENIOR FAIR
- SAFETY PATROL
- GANGS
- DRUGS

I also give many presentations throughout the schools and community which include:

- SCAMS
- FINGERPRINTING
- SRO
- CRIME SCENE
- REALITY STORE
- SENIOR FAIR
- INTERNET PREDATORS
- STRANGER DANGER
- ALCOHOL
- BIKE RODEO
- SENIOR SAFETY
- DRUGS
- SAFETY PATROL
- GANGS
Officer Richard Ladwig  
Years of Service – 20 Years

2013-2014 was a great year for me. As I complete my forth full school year as the School Resource Officer at Washington Junior High I feel more comfortable in my role within the schools.

Truancy issues seem to be the number one issue within the schools. During the school year I have found that students are not listening to parents, teachers, principals, or even me when spoken to about truancy issues. I continue to work with the schools to hold these few students accountable for their actions.

I have also started working with the school district to look at what education we give parents of our students on social media, and good safe internet use, including cyber bullying.

Some other items that I continued working on this year were Teen Court and Juvenile Detention Alternative Initiative. All of these items are in the planning stages but look like promising solutions to issues involving our youth.

Besides these and many more issues, I continued teaching D.A.R.E. at two south side elementary schools in the Manitowoc Public School District, Jefferson and Monroe. I had three 6th grade classes at each school. I also had three 5th grade classes at Jefferson and two 5th grade classes at Monroe, totaling 92 hours of total D.A.R.E. instruction. Along with this I have also provided countless hours of instruction from Gangs to Alcohol to Summer Safety within the schools.

In the 2013-2014 school year there were the usual incidents, fights, petty thefts, and defiant students. As of February 10, 2014 I had 349 total contacts. The majority of the incidents were Truancy, where I handled 49 incidents with Larceny/Theft ranking second with 35 incidents. Third was Loitering with 32 incidents. Defiance ranked fourth with 28 incidents.

I am looking forward to 2014-2015 school year and the opportunities that lie ahead at Washington Junior High School with the students and staff. I am also looking forward to working with the teachers at Jefferson, Franklin, and Monroe Elementary schools.
Officer John Bennett
Years of Service – 14 Years

The 2012-13 School Year was among the busiest School Years I have had in my assignment as an SRO. I had 702 recorded incidents during the year with 777 student contacts in those incidents. While Truancy was still among the most frequent incident recorded, Defiance was the most frequent.

Defiance, unlike Truancy, is a school related disciplinary issue, not a legal one. My role in dealing with defiance is to diffuse the situation until the Principal, Assistant Principal or Dean of Students can handle the situation. I usually handle these issues only when they are unavailable. With the Assistant Principal also being the Principal at McKinley Academy, there were many times I was dealing with this school issue because she was simple unavailable to do so at the time.

While defiance is a school discipline issue, truancy could be handled by either the school or law enforcement. The first step in the truancy falls at the school to determine if there are scheduling needs, or peer conflicts causing the student not to attend. Once those are addressed, or at least attempted to be addressed, if the student continues to be truant, then the school refers the student for a citation for Habitual Truancy. Sometimes modifications by the school are enough and no citation is needed, but after a certain point, with all of the adjustments and accommodations made that the student still does not attend, a referral by the school is made to the SRO, and a Citation is issued.

In the elementary setting it’s difficult to cite an elementary student; who are not as independent as junior high age or high school age kids. Then the issue falls on the parent and a Contributing to Truancy Citation is issued to the parent for not compelling their child to attend.

For the first time in my assignment as an SRO, after issuing a Municipal Citation to a parent for Contributing to Truancy, with no change in the child’s attendance, a second referral made by the school to me for Truancy was sent to the District Attorney’s Office for a State Charge of Contributing to Truancy. This decision was not made lightly. There were several years of the student having poor attendance that led to this. It is hoped to use the state charge very infrequently, but knowing that the District Attorney’s Office was willing to prosecute this first case was welcomed as another tool in combating what has been my biggest project in my years as SRO.

While the 2012-13 school year was among the busiest, the 2013-14 school year started out with far fewer contacts and incidents. There were several reasons for this. One of the reasons was that many of the students that were repeat offenders were 9th graders and at the end of the year went on to Lincoln High School or to McKinley Academy. However, probably the reason that had the most impact was the school district hiring a full time assistant principal for Wilson, which allowed me to free up from dealing with school issues at Wilson as much as I had in the past. But, in addition to freeing me up from school issues at Wilson, it also meant that the Principal from McKinley Academy, was there full time, and handled the school issues there, instead of me having to go to McKinley Academy to deal with them, when she was here at Wilson. Again freed me from having to do the school related issues at McKinley and focus on law enforcement matters more.
With the lightened load I am able to get into the classrooms more often to educate. I gave presentations in science classes on solubility and how it relates to law enforcement and evidence collection and on waves, light waves specifically, and how we use that to detect speeders. There were the traditional bullying talks and 4th amendment talk to 7th grade social studies, along with gang presentation to 7th grade social studies. In addition to terrorism and how it relates locally in 8th grade social studies. Plus occasional impromptu talks in classes when a teacher has a question from a student and asks me to attend class for a few minutes to address these. All things I am able to do this school year that I was unable to last year.

In closing, the 2013-14 school year will be my last as a School Resource Officer. I will be returning to patrol duties during the summer of 2014. I have been an SRO since the 2006-07 school year and this has been an excellent experience, but it’s simply time to pass the torch.
Officer Jason Delsman  
Current Position – School Resource Officer – Lincoln/Roncalli/Lutheran High School  
Years of Service – 5 Years

Greetings! It has been another great school year 2013-2014 for me at Lincoln High School (LHS) as the School Resource Officer (SRO). Coming into my second year as SRO, I am comfortable and understanding with today’s youth. Being an SRO is dynamic and ever-changing as our youth continue to change and evolve. When today’s youth evolve, we as SRO’s also have to evolve and understand how to connect with our youth. Today’s social media networks make it easy for the youth of our community to interact with each other. I have created a Facebook Account as “SRO Delsman” so that students can better interact and communicate with me at any time. With the assistance of the Manitowoc Police Department and the generosity of Cellcom, I have been provided an iPhone with texting capabilities where students can text me with information or a concern. This has proven to be an efficient way to connect with students.

Throughout last year the Manitowoc County Youth Diversion Program has been created and launched. A few cases have been heard through the Manitowoc County Youth Diversion Program with great success. With more cases being heard each month, this program offers first-time, non-violent offenders an opportunity for restorative justice through a variety of community involvement. I am delighted to be part of the development process and look forward to seeing this program is a success.

With all of the diversity of today’s youth, I have responded to 645 calls for service throughout the schools of my responsibility. The call of disorderly actions seems to be the most frequent call for service I respond to. Not all calls result in a citation or arrest. Being an SRO at LHS for two (2) years provides the students with consistency. The students understand what expectations I have for them as a community member and as a student. On occasions, these students just need a little “coaching” to get them back on track. Other students have displayed actions that can’t be addressed any other way than through the court system. In any event, our youth are being held accountable either through restorative justice or the judicial system. All in all, the students of our community are well mannered, well educated, and headed down the path for success.

All of the educational staff has been great to work with and I am excited to have the chance to continue to work with these highly motivated individuals. I am grateful for the opportunity that the Manitowoc Police Department and the Manitowoc Public School District has provided to me through this assignment.
2013 was again a very busy year at the Manitowoc Police Department. The demand for our time seems to grow with each passing year. This year we welcome some additional help to the training staff. Lt. Corie Pusel and Officer Bob Arps recently attended Instructor Development and Firearms instructor classes and are already helping train our officers. Officer Jen Pusel has also been helping out. Jen is already a State certified Unified Tactical Instructor. I am grateful to have these committed officers assisting in the training department.

The planning for our biggest training event of the year, the 24 hour in-service program, begins already in October of the prior year. In-service topics included: 90 minutes with Chief Oscar Dick, Death Notification Training from the MTPD Chaplain group, Compassion Fatigue taught by staff from the Employee Assistance Program, Legal updates from our local Assistant City Attorney Kathleen McDaniel and District Attorney Rohrer, Evidence processing and Crime scene Do’s & Don’ts from our Detective Bureau, Death Scene Investigations from Coroner Curt Green, Juvenile Justice System training from the Manitowoc County Department of Human Services, CPR/AED re-certification and an Active Shooter-Mass Casualty Update. This training session is mandatory and fulfills the States requirement that each officer receive 24 hours of police related training each year.

The Manitowoc Police Department takes its responsibility to protect and serve the citizens of Manitowoc very seriously. That is one of the main reasons we support and encourage our officers to continue their education either through police related seminars and conferences, classes related to a specific topic or skill set, or furthering their formal education through colleges or universities.

Each year there are numerous training opportunities that are run in-house. These topics generally fall under the umbrella of the Wisconsin Training and Standards Bureaus five disciplines of: Emergency driving, Firearms, Defense and Arrest Tactics, Vehicle Contacts, and Professional Communication. This training is ongoing throughout the year to help keep the officers skills sharp.
Capt. Jason Freiboth
Current Position – Captain – Patrol – 2nd Shift
Years of Service – 16 Years

The Manitowoc Police Department Gang Task Force is comprised of several patrol officers from 2nd and 3rd shift, school resource officers, and a detective. The goals of the Gang Task Force are to identify suspected gang members, document their activity, investigate graffiti complaints, and educate others on local gang trends.

For the fourth consecutive year the overall gang activity has declined in the City of Manitowoc. Unfortunately we did experience some graffiti and a couple calls involving alleged gang members. The following are some examples that we encountered in 2013:

- A new gang, Manty Taylor Gang, emerged this year. The group consisted of junior high school students. Members from the group got into trouble as individuals but the gang never represented a danger to the community and no longer exists.
- 3rd shift officers investigated a stabbing that involved a possible Satan’s Disciple gang member from the Oneida Nation.
- We also received a couple of calls involving Juggalos. Generally speaking, Juggalos are fans of the rap group, Insane Clown Posse. On a national level, some Juggalos displayed violent tendencies and were recently recognized as a criminal gang.
- Throughout the year we occasionally received information that some individuals in our community embrace white supremacist ideologies.

Even though the gang activity continues to decline, the Manitowoc Police Department Gang Task Force continues to hold routine meetings with other law enforcement agencies, probation and parole, Department of Human Services, and school officials. The purpose is to share information about individuals that we all have contact with in the hopes of gaining a clearer picture of the subject’s activities.
In 2013, K9 Handler Jeremy Weber and K9 Aik completed their third full year as part of the Manitowoc Police Department K9 Unit. Aik, an imported, purebred 6-year old male German Shepard, is a “dual purpose” K9, which means he is trained in patrol work (suspect apprehension, tracking, building and area searches), and drug detection.

In 2013, Aik was used to search 19 schools, 39 vehicles, and 2 homes and buildings for drugs/paraphernalia, to which he located a total of 2245g of THC. Aik has also been used in the tracking of 17 suspects, locating 8 of them, searching 18 buildings for possible suspects, overall making 16 apprehensions (one of which was a physical apprehension), and was called to assist other agencies 43 times. Aik was also deployed three times with the Manitowoc County Special Operations Squad (SOS/SWAT) and four times to assist the Manitowoc County Metro Drug Unit.

This fall, Officer Weber, Lt. Pusel, and Aik attended SKIDDS, which is a SWAT course that teaches how to integrate a K9 into SWAT operations. The group passed the course and Aik is now a “SWAT DOG”. Aik is assigned as a member of the Manitowoc County SOS, and responds to all team call outs. Aik was also re-certified through this spring at Stenig Tal Kennel, through Waukesha Area Tech, in all patrol and drug disciplines. Officer Weber and Aik trained frequently with the other MTPD K9 team, the Manitowoc County Sheriff’s Department K9 teams, and with other departments throughout the year.

One notable find Aik did this year includes assisting TRPD in tracking two suspects that did a “home invasion” and assaulted one of the residents. Another notable incident was teaming up with MTSO K9 Kilo, where they were able to locate a suspect that was involved in a crash in Brown County after a pursuit with MTSO deputies on I-43. Lastly, we assisted the Metro Drug Unit by “sniffing” a vehicle on I-43 and locating 1777g of THC.
In 2013, Officer Koenig continued patrol operations with his partner, K9 Ulrich “Ully”. Ully is a 4-year old male Sable colored German Shepherd. K9 Ully is a “dual purpose” police dog, which means he is trained in tracking, apprehension, building and area searches, drug detection, and handler protection. This year, article searches were added to his training.

Officer Koenig and K9 Ully have continued training with local K9 teams and K9 teams throughout the state. Locally, Officer Koenig and K9 Ully have trained on multiple K9 team deployments on calls to help cover more ground in a shorter period of time. In May, handlers from the Madison Police Department came to Manitowoc to train the 4 Manitowoc K9 teams in hard surface tracking and scent discrimination tracking.

In October 2013, Officer Koenig and K9 Ully attended the Wisconsin Law Enforcement Canine Handlers Association conference held in Wabeno. The 4 day conference consisted of over eighty K9 teams and various challenges that would be difficult to train without the experienced instructors and locations. Officer Koenig and K9 Ully also started training for article searches for possible recovery of evidence or property. In addition, Officer Koenig and K9 Ully visited an assisted living facility in Wabeno to thank the citizens for putting on such an important training conference.

In 2013, Officer Koenig and K9 Ully were nominated for 2 W.L.E.C.H.A tracking awards. The meritorious K9 track was for a track leading to locating important evidence in a Francis Creek armed robbery. The meritorious K9 track with apprehension was for a track leading to the apprehension of a suspect involved in an impaired driving crash in Chilton.

One of the highlights of the year was a successful track of a male suspect that just robbed the Calumet Ave Mobil with a handgun. All the information given by witnesses stated the suspect fled to the south, but Officer Koenig and K9 Ully located a track leading to the north. A perimeter was established and the suspect was taken into custody on Custer St.

Another highlight was a successful article find. On a very cold December evening, Officers pursued a male on N. 18th St into the backyards to the east. The male was believed to be in possession of a handgun, but when he was apprehended, no weapon was located. Officer Koenig and K9 Ully were able to locate the path of the suspect. From this path an expanded search grid was done and the handgun was
located. It was later determined that the handgun was the weapon used in a Milwaukee Homicide and the suspect that was apprehended was the suspect in the Milwaukee Homicide.

In 2013, Officer Koenig and K9 Ully seized Marijuana, Cocaine, Heroin, 42 pieces of drug paraphernalia, and cash. The K9 unit also conducted 20 tracks/area searches resulting in 12 apprehensions. Officer Koenig and K9 Ully have been requested for mutual aid 26 times. Officer Koenig and K9 Ully logged 145 hours of training and 60 hours of deployment on various calls.
Lt. Corie Pusel  
Current Position – Lieutenant – 3rd Shift  
Years of Service: 9 Years

The overall purpose of a SWAT team is to deal with situations that standard patrol officers are not as well trained and equipped to handle. Deploying SWAT teams can save officers', victims' and even suspects' lives. All SWAT officers are Police Officers and are on call 24 hours a day, 365 days a year.

In order to become a SWAT member, you first have to put in an interest memo stating that you are interested in becoming a SWAT team member. In that memo, you have to put why you want to be a SWAT officer and your qualifications. When there is an opening, the Sheriff’s Department conducts testing for that position. The testing consists of oral board style interviews, physical fitness testing and a firearms qualification.

The physical testing is strenuous, but is similar to what SWAT officers have to do for their duties. These duties include wearing 60 plus pounds of equipment and climbing into high places, running with equipment and carrying or dragging bodies as a few examples.

When the SWAT team is called out, there is a supportive group that is called in with the SWAT team called the Crisis Negotiators Team (CNT). Although this is a supportive function of SWAT, negotiators play a very important role. The Crisis Negotiators Teams is officers who are trained to talk to people who have taken hostages or want to hurt themselves. In most call-outs the Crisis Negotiator Team is deployed with the team and their training is just as complex as a SWAT team members. Currently, Manitowoc Police Department has two Crisis Negotiators that work with the SWAT team.

Currently there are four Manitowoc Police Department SWAT Officers assigned to the SWAT team. This historically was not the case, but due to cooperation between Administration and the Manitowoc SWAT Officers in flexing schedules, more opportunity was able to be created.

The SWAT team regular training consists of 8 hours per month. We trained a total of 112 hours as a team in 2013. This training included room clearing (deliberate and dynamic), firearms, field movement, use of night vision, active shooter response, shield use, smoke deployment, NFDD deployment (flash bang), SKIDDs and chemical agents. We trained with Brown County SWAT in the use of their multijurisdictional Bear Cat armored vehicle and with Manitowoc Fire Department in the use of our multijurisdictional Mobile Command vehicle. We also trained with Point Beach Nuclear Plant Emergency Response Team.

Officer Weber, K9 Aik and Lieutenant Pusel also attended SWAT and K9s Interacting During Deployment Training/Canine Tactical School (SKIDD’S/CATS) training to learn on how to incorporate the K9 in SWAT operations. This training was three days long and I am proud to say K9 Aik is an official member of the SWAT team.
The Crisis Negotiations Team completed 18 hours of training. This training consisted of joint training with SOS Operators, scenarios of negotiations utilizing their equipment, mutual aid equipment, and guest speakers. Officer Culligan attended an eight hour class titled “A Day with Byron Sage” at FVTC.

The SWAT team continues to explore the ability of obtaining an armored vehicle. The SWAT team has identified numerous uses for an armored vehicle including officer safety and community safety related issues such as school shootings. SWAT team leaders have discussed the purchase of an armored vehicle with MTSO administration and expressed the immediate need for this invaluable piece of equipment. MTSO administration has supported the need for an armored vehicle and has identified potential funding sources to purchase an armored vehicle in 2014.

In 2013 SOS responded to twelve requests for assistance by the partial team. All calls for assistance resulted in positive outcomes. Requests were made by the Metro Drug Unit and were all related to drug search warrants. No one received reportable injuries during calls for service.

During 2013 call outs, SOS was required to use the following force options: NFDD – one, Hooligan Tool – one (storm door breach), Ram (breaching) – five.

Manitowoc Police Department SWAT Officers currently consists of the following personnel:

Manitowoc Police Department SWAT Negotiators currently consist of the following personnel:
Lt. Mark Schroeder
Current Position – Lieutenant – Patrol – 2\textsuperscript{nd} Shift
Years of Service – 14 Years

The Motor Unit for 2013, continued at the same level as 2012. With the completion of training, Officer Brad Hayner was added to the unit and utilized the Motor Unit exclusively on 2\textsuperscript{nd} shift. With the gaining of Officer Hayner, we however lost a veteran rider in Officer Scott Leist to retirement. Officer Leist was a Motor Officer from the beginning of the unit’s inception and was a very consistent rider and utilized the unit extensively. Officer Leist’s presence will be missed.

For the spring of 2014, Officer Kurk Bessler, a 26 year veteran of Law Enforcement, but somewhat new to MTPD with only 2 years at our dept., will be sent to Motor Unit training, and will become our newest member. Officer Bessler is an avid motorcyclist and will bring his years of experience to the unit.

The number of Harley Davidson Road King Police cycles will be somewhat smaller this year with the returning of HD1 to Stocks Harley Davidson. The lease has come due on that unit and it is not feasible to operate two units as in the past. Special thanks again to Stocks for their continued support and assistance of the unit. With the returning of HD1, the department has however purchased outright HD2, with funds carried over from criminal seizures.

The 2013 year continued much as in years past. The Motor Unit being utilized by the on shift Motor Officer to carry out the day to day activities of a Patrol Officer. The Motor Unit was also used for charity escorts and festivals during 2013.
There are many purposes for the bike patrol program. It allows officers to make numerous contacts with pedestrians and bicyclists. During these contacts officers educate the community about various laws and give safety tips. Bike officers also enforce ordinances and sometimes even do traffic stops. Using the bicycle to check area businesses for open doors/windows (security checks) is also frequently done by nightshift officers. The bicycles are also used for special events, to move quickly from one area of the event to another.

The bike patrol program has added benefits that you cannot get with the standard patrol squad car or motorcycle. It costs nothing in gas and helps to maintain officer's good health by the exercise needed to operate the bicycles. There is very little cost in maintaining the bicycles. Officer Scott Keil continues to do an excellent job making sure the bikes are in excellent working condition and also making sure all the police equipment on the bikes are up to date and in working order.

In 2013, we applied for and received a Bicycle Patrol Grant from the Bureau of Transportation and Safety. This grant was for $2,000. It was used to deploy extra bike patrol officers in the City of Manitowoc.

In 2013, the Manitowoc Police Department deployed bicycle officers 44 different times. The total number of hours spent on bicycle patrol was 201 hours. During that time they issued 10 ordinance tickets, 46 written warnings, and 59 verbal warnings. They found 21 open doors to local businesses. In addition they made 1 state charge arrest. During that time they made more than 201 additional citizen contacts other than warnings and citations. They also assisted other officers on 35 calls for service. Also, 7 parking tickets were issued on bike patrol in 2013.

The bicycle patrol was deployed several times to address specific areas of the City of Manitowoc where patterns of crime were taking place in 2013. The bicycle officers saturated areas victimized by burglaries, vehicle entries, vandalisms and thefts.

The bicycle patrol was deployed on the lakeshore during the Fourth of July. It was also used in a neighborhood watch area where the police department had hundreds of contacts with the occupants of a residence. Currently the bike patrol unit consists of the following personnel:

Capt. Nick Reimer
Current Position – Captain – Patrol – 3rd Shift
Years of Service – 16 Years

Capt. Jason Freiboth
2nd Shift Supervisor

Capt. Larry Zimney
1st Shift Supervisor
Bicycle Patrol 2013

Lt. Matt Wallander
Officer Larry Perronne
Officer Brett VerVelde
Officer Scott Keil
Officer Rob Block

Officer Jeremy Kronforst
Officer Justin Massart
Officer Paul Krock
Officer Jason Denk

Always ride with the direction of traffic. It’s safer, it’s courteous, it’s the law.

Safety First

Bicycle safety course here.
The Manitowoc Chaplain Program is a partnership between the Manitowoc Police Department, the Manitowoc Fire Department, the Manitowoc County Sheriff’s Office, and the Manitowoc County Coroner’s Office. The Chaplain Program’s genesis was in 2009 and it was formally rolled out on August 1st, 2010.

The Mission of the Manitowoc Chaplain Program is to work cooperatively with the Manitowoc Police Department, the Manitowoc Fire Department, the Manitowoc County Sheriff’s Office, and the Manitowoc County Coroner’s Office in order to enhance their Missions by giving timely support through spiritual comfort, hope, and wisdom.

The Chaplains are available as a resource to our community members in their time of need. During times of crisis, the Chaplain/Clergy Team is available 7 days a week, 24 hours a day, to aid our citizens or just to provide a Ministry of Presence.

The area clergy members who volunteered to participate as Chaplains in 2013 were: Pastor Roger Harrison of the Open Bible Baptist Church, Pastor Greg Howard of the New Beginnings Baptist Church, Pastor James Klein of the St. John’s United Church of Christ Church, Pastor Nick Maglietto of the Immanuel Evangelical Lutheran Church, Pastor Tom Pankow of Grace Evangelical Lutheran Church, Pastor Dick Runge of the First Reformed United Church of Christ Church, Pastor Matthew Sauer of the First Presbyterian Church, Pastor Paul Schossow of the Immanuel Evangelical Lutheran Church, and Pastor Curt Vanderstelt of Hope Church. Pastor Vanderstelt joined the Chaplain Program 2013. He comes to Manitowoc County with a great deal of experience as a Chaplain from the Duluth/Superior area.

During 2013, three pastors stepped aside from the Chaplain Program for a variety of reasons. They were Greg Howard, Nick Maglietto, and Jim Klein. Their participation in the program and their efforts to enhance the program were much appreciated! A hearty thank you to each of those three Pastors!

The Chaplain Program had seven written goals and objectives for 2013. We were successful in achieving several of those goals, but there is still much work to be done to improve the Chaplain Program. We are striving to make it a bigger part of the culture of the agencies that are involved in the program.
The members of the Chaplain Program met five times during 2013. A Chaplain was called out on ten (10) different occasions in 2013. Those 10 consisted of 5 death related incidents, 1 traffic crash (fatal), 1 suicide, 1 traumatic incident, and 2 civic events. The total callouts since the start of the Chaplain Program is thirty one (31). Those callouts broken down per year are: 2010 – 7, 2011 – 10, 2012 – 4, 2013 – 10.

The Chaplain Program has accomplished much in its four years of existence, but there is still much more to accomplish in regards to the CP! We plan on achieving some of those goals in 2014.
Executive Development Institute Graduation

On February 7th, 2013 Lt. Mark Schroeder and Captain Nick Reimer graduated from Fox Valley Technical College’s Sixteenth Annual Criminal Justice Executive Development Institute (EDI).

Current and future command leaders of the Manitowoc Police Department benefit from this comprehensive professional growth opportunity. Through a series of eight one-week sessions over 12 months, command leaders learn about management and leadership, the planning process, resource allocation and budgeting, and how to build community support. They also learn about hiring procedures, discipline, staff development and labor relations. In addition, the program explores future trends and highlights the 21st Century Policing Project. Command leaders are ready to be effective leaders for their law enforcement agency upon completion of this program.

The supervisors met at FVTC’s Criminal Justice Division in Appleton from March 2012 through February 2013, focusing on such topics as management concepts, media relations, cultural diversity, leadership skills, personnel development, communication skills, community policing issues, and various social and legal issues related to policing.

Instructors included staff from FVTC’s Supervisory Management program, as well as other faculty from throughout the nation, including FBI Academy trainers and others with strong backgrounds in law enforcement principles.

Lt. Schroeder’s project dealt with the implementation of a program of restitution for victims of crime at the municipal court level in the City of Manitowoc. In other words, if an officer was to issue an ordinance citation for an offense such as damage to property, this system would allow for restitution in municipal court, which Manitowoc currently only has at the circuit court level. At this time, Lt. Schroeder is working with Judge Olson and the city attorneys to implement this program.

Capt. Reimer did his project on analyzing best practices for performance evaluations. Capt. Reimer is currently part of a team of employees implementing a performance evaluation system for the Manitowoc Police Department. Other employees involved in the process are Officer Rob Weyer, Officer Andy Trilling, Officer Rob Block, Detective Dave McCue, Lt. Mark Schroeder, Lt. Rob Barbier and Lt. Matt Wallander.
On Saturday 10-05-13 the Manitowoc Professional Police Association held the 11th annual MPPA Police Chase 4 mile run/walk fundraiser. Approximately 95 participants braved the wet weather and cool temperatures. The overall winner completed the four mile course in 23:56. Race participants consisted of dedicated runners, first time race participants, and walkers just wanting to participate and help raise funds for our local military veterans. A couple participants came from out of state and for the second time in the history of the run/walk, we had an international participant. This year our oldest participant came from our sister city, Kamogawa, Japan!

The race course took participants on grass and gravel trails through Silver Creek Park and the UW-Manitowoc campus and along a quiet residential neighborhood with a spectacular view overlooking Lake Michigan.

The run/walk fundraiser was started over a decade ago to help raise money for local non-profit organizations, provide a healthy family event, and provide the community an opportunity to interact with local law enforcement officers in a positive atmosphere.

The profits from this year’s race were donated to the local VFW. The VFW will use the donation to assist local military veterans meet their everyday needs.
Detective Jerod Lecher has been selected the 2012 Noon Rotary Police Officer of the Year. Jerod started as a 2nd shift patrol officer with the Manitowoc Police Department in 2005 and was eventually assigned to 3rd shift. Jerod was promoted to Detective in 2010. In his nomination letter, Detective Lecher was described as “one of the best, most dedicated and hard working officers on the Manitowoc Police Department. Detective Lecher is a self-motivated individual who takes great pride in performing his duties to the best of his ability day in and day out.” Detective Lecher was responsible for conducting various intensive investigations over the past year, which resulted in numerous felony charges of the suspects. Several of the cases were very complicated and involved multiple jurisdictions, states and law enforcement entities. Detective Lecher has been involved and instrumental in the implementation of scanners in the squad cars, TraCs (Traffic and Criminal Software System), Accident Reporting, Mobile, District Attorney Evidence Server, training of Defense Attorneys, scanners (bar coding) for the evidence room, Arbitrator system (in squad cameras) and the ICAC (Internet Crimes Against Children) grant program. He has also been active in the squad car committee, the gang task force, Citizens Academy, SARC (Sexual Assault Resource Center) training, in charge of ROPE/SOPE (Repeat Offender Prevention Enforcement and Sexual Offender Prevention Enforcement), teaching In-service, assisting Metro Drug, Municipal Court duties and acting as back-up for our evidence room. He is always willing to assist department members with technology questions. He has been married for 9 years and has two daughters ages 3 and 5.
Noon Rotary – Citizen of the Year

The Citizen of the Year is Lamar Outdoor Advertising. Lamar has donated their effort and time on their electronic billboards to help us to solve crimes and capture people with warrants. Lamar Outdoor Advertising’s donation of time and space on their billboards have made a very positive impact on our community with crime prevention messages and by enhancing our ability to quickly apprehend suspects.

Eagles Award – Officer of the Year

We are proud to announce the 2013 Eagle Club’s Officer of the Year is Officer Kurk Bessler. Officer Bessler has over 20 years of law enforcement experience and has been with the Manitowoc Police Department since May 2012. Several years ago Officer Bessler initiated the Shop With A Cop Program. He organized a small volleyball tournament to raise money to take children Christmas shopping for their families. The children are also allowed to select a gift for themselves. Officer Bessler also set up a coloring contest between Manitowoc City Police Officers and clients of the Holiday House. It was a very positive interaction for those involved. Officer Bessler volunteers his time creating workout plans for officers specific to their fitness goals. He also created a fitness program for the clients of the Holiday House. Officer Bessler is currently assigned to the afternoon shift where he often volunteers to assist other officers on calls.